

Blue Cross® and Blue Shield® of Minnesota and Blue Plus® are nonprofi

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

# **T21052 HIGH VALUE \$2,500 DED 20% COINS COPAY**

Coverage Period: Beginning on or after 01/01/2022

Coverage for: Individual/Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <a href="www.bluecrossmnonline.com">www.bluecrossmnonline.com</a> or call 1-866-873-5943. For general definitions of common terms, such as <a href="mailto:allowed amount">allowed amount</a>, <a href="mailto:balance billing">balance billing</a>, <a href="mailto:coinsurance">coinsurance</a>, <a href="mailto:coinsurance">copay</a>, <a href="mailto:deductible">deductible</a>, <a href="mailto:provider">provider</a>, or other <a href="mailto:underlined">underlined</a> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-qlossary">https://www.healthcare.gov/sbc-qlossary</a> or call 1-866-873-5943 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,500 individual medical in-network \$7,500 family medical in-network \$10,000 individual medical out-of-network \$20,000 family medical out-of-network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.  If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Well-child care, prenatal care and in-network preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copay</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits">https://www.healthcare.gov/coverage/preventive-care-benefits</a> .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this plan?	\$5,500 individual medical and drug in-network \$11,000 family medical and drug in-network \$20,000 individual medical and drug out-of-network \$40,000 family medical and drug out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members on this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use an in-network provider?	Yes. The High Value network is your in-network. See https://www.bluecrossmnonline.com/find-a-doctor/#/home or call 1-866-873-5943 for a list of in-	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u>

	network providers.	charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>in-network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as laboratory work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copay** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What you Will Pay In-Network Provider Out-of-Network Provider		Limitations, Exceptions, &
Common medical Event	Octivides Fourmay Need	(You will pay the least)	(You will pay the most)	Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury	\$40 office visit copay; deductible does not apply to services subject to a copay; 20% coinsurance for all other services	50% coinsurance	None
	Specialist visit	\$40 office visit copay; deductible does not apply to services subject to a copay; 20% coinsurance for all other services	50% coinsurance	None
	Preventive care/screening/ immunization	No charge	No charge for well-child care services 50% coinsurance for adult preventive care services.	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	50% coinsurance	None
	Imaging (CT/PET scans, MRIs)	20% coinsurance	50% coinsurance	Notie
If you need drugs to treat your illness or condition. A retail pharmacy is any licensed	Tier 1 prescription drugs	\$15 <u>copay</u> /retail \$45 <u>copay</u> /mail service \$45 <u>copay</u> /90dayRx retail	Not covered	Covers up to a 31-day supply (retail prescription); 90-day supply (mail order prescription
pharmacy that you can physically enter to obtain a prescription drug. A mail service	Tier 2 prescription drugs	\$100 <u>copay</u> /retail \$300 <u>copay</u> /mail service \$300 <u>copay</u> /90dayRx retail	Not covered	and 90dayRx retail prescription). Some over-the-counter drugs
pharmacy dispenses prescription drugs through the U.S. Mail.	Tier 3 prescription drugs	\$50 <u>copay</u> /retail \$150 <u>copay</u> /mail service \$150 <u>copay</u> /90dayRx retail	Not covered	can be obtained with a prescription at the preventive level of benefits.

		What you Will Pay		Limitations Franctions 0
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
More information about prescription drug coverage is available at www.bluecrossmnonline.com	Tier 4 prescription drugs	\$100 copay/retail \$300 copay/mail service \$300 copay/90dayRx retail	Not covered	Insulin listed on Tier 1 and Tier 3 of the <u>prescription drug</u> list are covered with zero <u>cost</u> <u>sharing</u> .
	Specialty drugs	20% <u>coinsurance</u> to a maximum of \$400	Not covered	Covers up to a 31-day supply (participating specialty drug network supplier prescription). The value of drug coupons you use will not count towards your cost sharing or out-of-pocket limits.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> for outpatient hospital facility services 0% <u>coinsurance</u> for ambulatory surgery center services	50% coinsurance	None
	Physician/surgeon fees	20% <u>coinsurance</u> for outpatient hospital facility services 0% <u>coinsurance</u> for ambulatory surgery center services	50% coinsurance	None
	Emergency room care	20% coinsurance	20% coinsurance	None
If you need immediate medical	Emergency medical transportation	20% coinsurance	20% coinsurance	None
attention	Urgent care	\$40 office visit copay; deductible does not apply to services subject to a copay; 20% coinsurance for all other services	50% coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	50% coinsurance	None
	Physician/surgeon fee	20% coinsurance	50% coinsurance	None
If you need mental health, behavioral health, or substance use services	Outpatient services	\$40 office visit copay; deductible does not apply to services subject to a copay; 20% coinsurance for all other services	50% coinsurance	Services for marriage/couples counseling are not covered.

		What you Will Pay		Limitations Everytions 9
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Inpatient services including adult mental health treatment	20% coinsurance	50% coinsurance	None
If you are pregnant	Office visits	Prenatal care: No charge Postnatal care: \$40 office visit copay; deductible does not apply to services subject to a copay; 20% coinsurance for all other services	Prenatal care: No charge Postnatal care: 50% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, other cost sharing may apply.  Maternity care may include
	Childbirth/delivery professional services	20% coinsurance	50% coinsurance	tests and services described elsewhere in the SBC (i.e.
	Childbirth/delivery facility services	20% coinsurance	50% coinsurance	ultrasound).
If you need help recovering or have other special health needs	Home health care	20% coinsurance	Not covered	None
	Rehabilitation services	20% coinsurance for occupational therapy 20% coinsurance for physical therapy 20% coinsurance for speech therapy	50% coinsurance for occupational therapy 50% coinsurance for physical therapy 50% coinsurance for speech therapy	None
	Habilitation services	20% coinsurance for occupational therapy 20% coinsurance for physical therapy 20% coinsurance for speech therapy	50% coinsurance for occupational therapy 50% coinsurance for physical therapy 50% coinsurance for speech therapy	None
	Skilled nursing care	20% coinsurance	50% coinsurance	Combined in-network and out- of-network: 120 days per benefit period.
	Durable medical equipment	20% coinsurance	50% coinsurance	None
	Hospice service	20% coinsurance	Not covered	None
If your child needs dental or eye	Children's eye exam	No charge	No charge	None
care	Children's glasses	Not covered	Not covered	None

		What you	Will Pay	Limitations, Exceptions, &
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	Children's dental check- up	Not covered	Not covered	None

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture (except as specified in <u>plan</u> benefits)
- Bariatric surgery
- Cosmetic surgery (except as specified in <u>plan</u> benefits)
- Dental care (except as specified in <u>plan</u> benefits)
- Infertility treatment
- Long-term care

- Routine foot care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Hearing aids for inidividuals 18 years of age or younger (as required by state law)
- Non-emergency care when traveling outside the U.S.
- Private duty nursing (as required by state law)
- Routine eye care (adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Minnesota Department of Commerce, Attention: Consumer Concerns/Market Assurance Division, 85 7th Place East Suite 280, St. Paul, MN 55101-2198, or call 1-800-657-3602; for group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>; or, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323, extension 61565 or <a href="https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants">https://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants</a>. Other coverage options may be available to you too, including buying individual insurance coverage through MNsure/the <a href="marketplace">Marketplace</a>, visit <a href="https://www.mnsure.org">www.mnsure.org</a> or call 1-855-366-7873.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Customer Service at <a href="https://www.bluecrossmnonline.com">www.bluecrossmnonline.com</a> or call 1-866-873-5943 or the Minnesota Department of Commerce by calling (651) 539-1600 or toll-free 1-800-657-3602. For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>. For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>. If you are covered under a <a href="plan">plan</a> offered by the State Health <a href="plan">plan</a>, a city, county, school district, or Service Coop, you may contact the Department of Health and Human Services Health <a href="https://www.dol.gov/agencies/ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/ask-a-question/ask-ebsa</a>. If you are covered under a <a href="plan">plan</a> offered by the State Health <a href="plan">plan</a>, a city, county, school district, or Service Coop, you may contact the Department of Health and Human Services Health <a href="https://www.dol.gov/agencies/ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/ask-a-question/ask

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through MNsure/the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan Meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through MNsure/the Marketplace.

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#### **Notice of Nondiscrimination Practices**

### Effective July 18, 2016

Blue Cross and Blue Shield of Minnesota and Blue Plus (Blue Cross) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or gender. Blue Cross does not exclude people or treat them differently because of race, color, national origin, age, disability, or gender.

Blue Cross provides resources to access information in alternative formats and languages:

- Auxiliary aids and services, such as qualified interpreters and written information available in other formats, are available free of charge to people with disabilities
  to assist in communicating with us.
- Language services, such as qualified interpreters and information written in other languages, are available free of charge to people whose primary language is not English.

If you need these services, contact us at 1-800-382-2000 or by using the telephone number on the back of your member identification card. TTY users call 711.

If you believe that Blue Cross has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or gender, you can file a grievance with the Nondiscrimination Civil Rights Coordinator

- by email at: Civil.Rights.Coord@bluecrossmn.com
- by mail at: Nondiscrimination Civil Rights Coordinator

Blue Cross and Blue Shield of Minnesota and Blue Plus

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PO Box 64560

Eagan, MN 55164-0560

or by telephone at: 1-800-509-5312

Grievance forms are available by contacting us at the contacts listed above, by calling 1-800-382-2000 or by using the telephone number on the back of your member identification card. TTY users call 711. If you need help filing a grievance, assistance is available by contacting us at the numbers listed above.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- electronically through the Office for Civil Rights Complaint Portal, available at: <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>
- by telephone at: 1-800-368-1019 or 1-800-537-7697 (TDD)
- or by mail at: U.S. Department of Health and Human Services

200 Independence Avenue SW Room 509F, HHH Building Washington, DC 20201

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

## **Language Access Services:**

This information is available in other languages. Free language assistance services are available by calling the toll free number below. For TTY, call 711.

Si habla español, tiene a su disposición servicios gratuitos de asistencia con el idioma. Llame al 1-855-903-2583. Para TTY, llame al 711.

Yog tias koj hais lus Hmoob, muaj kev pab txhais lus pub dawb rau koj. Hu rau 1-800-793-6931. Rau TTY, hu rau 711.

Haddii aad ku hadasho Soomaali, adigu waxaad heli kartaa caawimo luqad lacag la'aan ah. Wac 1-866-251-6736. Markay tahay dad maqalku ku adag yahay (TTY), wac 711.

နမ့်ာကတိုးကညီကျိုာ်စီး, တာ်ကဟ္္နာနာကျိုာ်တာမြာစားကလိတဖဉ်န့ဉ်လီး. ကိုး 1-866-251-6744 လ၊ TTY အင်္ဂါ, ကိုး 711 တက္ခါ.

إذا كنت تتحدث العربية، تتوفر لك خدمات المساعدة اللغوية المجانية. اتصل بالرقم 9123-966-569-1. للهاتف النصى اتصل بالرقم 711.

Nếu quý vị nói Tiếng Việt, có sẵn các dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Gọi số 1-855-315-4015. Người dùng TTY xin gọi 711.

Afaan Oromoo dubbattu yoo ta'e, tajaajila gargaarsa afaan hiikuu kaffaltii malee. Argachuuf 1-855-315-4016 bilbilaa. TTY dhaaf, 711 bilbilaa.

如果您說中文,我們可以為您提供免費的語言協助服務。請撥打 1-855-315-4017。聽語障專 (TTY),請撥打 711。

Если Вы говорите по-русски, Вы можете воспользоваться бесплатными услугами переводчика. Звоните 1-855-315-4028. Для использования телефонного аппарата с текстовым выходом звоните 711.

Si vous parlez français, des services d'assistance linguistique sont disponibles gratuitement. Appelez le +1-855-315-4029. Pour les personnes malentendantes, appelez le 711.

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한국어를 사용하시는 경우, 무료 언어 지원 서비스가 제공됩니다. 1-855-904-2583 으로 전화하십시오. TTY 사용자는 711 로 전화하십시오.

ຖ້າເຈົ້າເວົ້າພາສາລາວໄດ້, ມີການບໍລິການຊ່ວຍເຫຼືອພາສາໃຫ້ເຈົ້າຟຣີ. ໃຫ້ໂທຫາ 1-866-356-2423 ສໍາລັບ. TTY, ໃຫ້ໂທຫາ 711.

Kung nagsasalita kayo ng Tagalog, mayroon kayong magagamit na libreng tulong na mga serbisyo sa wika. Tumawag sa 1-866-537-7720. Para sa TTY, tumawag sa 711.

Wenn Sie Deutsch sprechen, steht Ihnen fremdsprachliche Unterstützung zur Verfügung. Wählen Sie 1-866-289-7402. Für TTY wählen Sie 711.

ប្រសិនបើអ្នកនិយាយភាសាខ្មែរមន អ្នកអាចរកបានសេវាជំនួយភាសាឥតគិតថ្លៃ។ ទូរស័ព្ទមកលេខ 1-855-906-2583។ សម្រាប់ TTY សូមទូរស័ព្ទមកលេខ 711។

Diné k'ehjí yánílt'i'go saad bee yát'i' éí t'áájíík'e bee níká'a'doowołgo éí ná'ahoot'i'. Kojį éí béésh bee hodíílnih 1-855-902-2583. TTY biniiyégo éí 711 jį' béésh bee hodíílnih.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-

### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copay</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network prenatal care and a hospital delivery)

■The plan's overall <u>deductible</u>	\$2,500
■Specialist copay	\$40
■Hospital (facility) coinsurance	20%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/delivery professional services
Childbirth/delivery facility services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$2,500	
Copays	\$10	
Coinsurance	\$1,500	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4.070	

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■The plan's overall deductible	\$2,500
Specialist copay	\$40
■Hospital (facility) coinsurance	20%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

**Prescription drugs** 

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600			
In this example, Joe would pay:				
Cost Sharing				
<u>Deductibles</u>	\$900			
<u>Copays</u>	\$500			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$20			
The total Joe would pay is	\$1,420			

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■The plan's overall deductible	\$2,500
■Specialist copay	\$40
■Hospital (facility) coinsurance	20%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,500	
Copays	\$100	
Coinsurance	\$300	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,600	

The total patient would pay amount assumes the patient is not using funds from a Flexible Spending Account (FSA), Health Savings Account (HSA), or an integrated Health Reimbursement Account (HRA), including an integrated HRA funded through a Voluntary Employee Beneficiary Association (VEBA-HRA). Account balances may provide you funds to help cover out-of-pocket expenses.

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please refer to your plan document.

The plan would be responsible for the other costs of these EXAMPLE covered services.