



Comprehensive HR Support Helps County Hospital Thrive During Stressful Transition

Cost-efficient HR
Integrated technology
Extensive HR support

+ **Industry**

Health Care

+ **Location**

Crockett, Texas

+ **Number of employees**

120

+ **Challenge**

Finding an HR solution that would allow the hospital to maintain the same level of expert HR support it enjoyed as a member of a large health care system without breaking the bank.

+ **G&A solution**

With G&A Partners on its side, the hospital was able to get the comprehensive HR infrastructure it needed to ensure both its employees and its patients were taken care of.

Their challenge

When a county hospital decided to break away from its long-standing partnership with a regional health care system, the leadership team knew they were facing a daunting task. As a member of the regional system, the medical center had access to a whole host of administrative, human resources and legal support. As an independent organization, however, the hospital's leadership team and board would now be responsible for managing those tasks. Despite these challenges, they forged ahead, knowing they would need to find a way to manage these functions on their own.

Our solution

As a leading national HR service provider, G&A Partners specializes in providing the comprehensive HR support that hospitals, clinics and ambulatory surgical centers need to focus more of their time on growing their businesses and quality patient care, and less on tedious administrative tasks like **compliance, employee benefits** and **payroll**.

Business impact

- The hospital was essentially starting from scratch when it came to human resources, and the cost of building an internal HR team would have been prohibitive. G&A Partners was able to provide all the service and support of a fully staffed HR team, all for about the same cost of hiring just one full-time HR professional.
- With more than 100 employees, the ability to manage all of those people efficiently was another major concern for the hospital's leadership team. G&A's suite of integrated online human capital management technologies (time and attendance, new hire onboarding, benefits enrollment) provided the perfect solution.
- G&A Partners' ability to quickly deliver comprehensive human resources support sealed the deal. Within days of the contract being signed, G&A's team of HR professionals were hard at work to ensure everything would be ready when all operational responsibilities were officially transitioned from the regional health care system to the hospital.