

The Compliance Continuum

As your team grows, so do your compliance responsibilities. This graphic illustrates key headcount thresholds that trigger new HR considerations.

Disclaimer: This list addresses federal requirements and is not intended to be exhaustive. Additional laws and regulations, including state or local requirements, may apply depending on where your company does business or other factors. You should consult with your HR outsourcing provider or employment law counsel to determine whether additional responsibilities apply.

