

# INSTRUCTIONS ONLY – DO NOT POST THIS PAGE

## Instructions:

- Before allowing your employees to return to the workplace, it is a recommended “best practice” to conduct a screening as verification that the employee does not pose a heightened risk of exposure.
- G&A Partners has provided you the following poster to post by employee entrances and/or timeclocks - 2<sup>nd</sup> page only
- When confirming answers, do not document employee answers and identify employee names. Any additional data collected or questions inquiring about an individual’s health may spark healthcare privacy concerns and special protections under the Health Insurance Portability and Accountability Act (HIPAA), or require employers to treat any medical information voluntarily disclosed by an employee as a confidential “medical record” under the Americans with Disabilities Act (ADA).
- The assessment is designed to ask employees to self-screen. If the employee answers “Yes” to any of the scenarios proposed in the assessment, then the employee should turn around, go home, contact his/her supervisor and not enter the workplace until further notice.

# HEALTH SELF-ASSESSMENT

## BEFORE YOU DECIDE TO ENTER THE WORKPLACE TODAY, PLEASE ASK YOURSELF:

- ☐ Have I been infected with or had symptoms associated with COVID-19 in the last 24 hours including a fever above 100.4°F, cough, and/or shortness of breath, or any other combination of symptoms as indicated by the CDC?

In the past 14 days:

- ☐ Have I been in close contact (within 6 feet for more than a few minutes) with anyone diagnosed with COVID-19 without appropriate protection?
- ☐ Have I had unprotected direct contact with infectious secretions or excretions of anyone diagnosed with COVID-19 (e.g., being coughed on, touching used tissues with a bare hand)?
- ☐ Have I been on a cruise or been advised/ordered to quarantine/isolate by a health care provider or a governmental agency (i.e. border patrol, CDC or a state or local health department)?

IF THE ANSWER TO **ANY** OF THESE STATEMENTS IS "**YES**," PLEASE  
TURN AROUND, GO HOME AND CONTACT YOUR SUPERVISOR.

HELP US TO KEEP OUR WORKPLACE SAFE.